



Important Information Regarding Health Coverage Tax Documents (Form 1095-C)

Dear Employee,

We are writing to inform you of an important update regarding the distribution of **Form 1095-C** for the 2025 tax year.

Due to recent federal legislation aimed at reducing paperwork and administrative burden, employers are no longer required to automatically distribute Form 1095-C to employees each year. Instead, the form will now be provided **upon request only**.

What is Form 1095-C?

Form 1095-C contains information about the health insurance coverage that was offered to you during the year. This form is provided for your records and **does not need to be submitted with your personal tax return**.

How to Request Your Form 1095-C

If you would like to receive Form 1095-C for the 2025 tax year, you may submit a request **on or after January 31, 2026**, using one of the following methods:

- Email: HR@simonroofing.com
- Phone: **(330) 629-7663** (ask for the HR Department)
- Mail:

Simon Roofing and Sheet Metal Corp

HR Department – 1095-C Request

70 Karago Ave

Youngstown, OH 44512

Simon Roofing and Sheet Metal Corp will provide your Form 1095-C **within 30 days of receiving your request**.

We appreciate your understanding and cooperation. If you have any questions, please feel free to contact the Human Resources Department.

Sincerely,

Human Resources

Simon Roofing and Sheet Metal Corp